January 1, 2022

All Southern Federation of Professional Fire Fighters State & Local Affiliate Officers:

In accordance with the Constitution and By-Laws of the Southern Federation of Professional Firefighters, I am sending notice in regard to your annual membership in the organization and the 2022 SFPFF Conference.

"All Affiliated States and Locals and Associate Members shall pay one dollar (\$1.00) per member per year up to one hundred members, but not less than thirty-five dollars (\$35) per year for affiliation to the Southern Federation of Professional Fire Fighters." Forms have been attached to assist you in the remittance of your annual dues and conference registration.

Further, this conference will be held in accordance with the Constitution and By-Laws of the Southern Federation of Professional Firefighters. In accordance with the Constitution and By-Laws please be aware of the following:

CONFERENCE RESOLUTIONS

All resolutions, submitted by affiliates for consideration at the Conference, shall be received by the Secretary/Treasurer at least thirty (30) days prior to the Conference, and shall be sent to all State and Local affiliates fifteen (15) days prior to the annual Conference of the Federation by the Secretary-Treasurer. The only exception to this article shall be resolutions to amend the Constitution and By-Laws, submitted by the Constitution and By-Laws Committee.

LATE RESOLUTIONS

Late resolutions must be received by 5 PM on the day prior to the start of the Conference, provided the following conditions are met; the affiliated individual or affiliated organization submitting the Late Resolution shall provide the President with sufficient copies for each registered delegate. The resolution must be accepted by 2/3 majority vote of the delegation present and voting.

AMENDMENTS

Amendments to the Constitution and By-Laws of the Federation shall be approved by 2/3 majority vote of the delegates present and voting at the Annual Conference, in accordance with the IAFF Constitution and By-Laws.

Please sign up on our website at www.sfpff.org for updates for the conference.

Member International Association of Fire Fighters Affiliated States ALABAMA * ARKANSAS * DELAWARE * FLORIDA * GEORGIA * INDIAÑA * KENTUCKY * ILLINOIS * LOUISIANA * MARYLAND * MISSISSIPPI * MISSOURI * NORTH CAROLINA * OKLAHOMA * SOUTH CAROLINA * TENNESSEE *

TEXAS * VIRGINIA * WEST VIRGINIA

On behalf of the Southern Federation of Professional Fire Fighters, we would like to personally invite you to attend the Southern Federation of Professional Fire Fighters Annual Conference in Baton Rouge, Louisiana on March 23-25, 2022.

The IAFF Committee on Assistance to Non-Collective Bargaining States will meet on Wednesday, March 23, 2022.

The General Session will start on Thursday, March 24th at 8:00 a.m. with business on Thursday and concluding on Friday, March 25thth. There will be several hospitality events planned by our host, the Professional Fire Fighters Association of Louisiana, and plenty of opportunities for networking throughout the conference.

A room block with a rate of \$124 has been secured at the Hilton Baton Rouge Capital Center.

Hilton Baton Rouge Capital Center 201 Lafayette Street Baton Rouge, Louisiana (225) 344-5866

Southern Federation of Professional Fire Fighters Conference

Start Date: Wednesday, March 23, 2022 End Date: Friday, March 25, 2022

PLEASE MAKE YOUR RESERVATIONS EARLY

Booking Link:

https://www.hilton.com/en/book/reservation/deeplink/?ctyhocn=BTRCPHF &groupCode=SFF&arrivaldate=2022-03-22&departuredate=2022-03-26&cid=OM,WW,HILTONLINK,EN,DirectLink&fromId=HILTONLINKDIRECT

Details of events and the agenda will be sent out, placed on our website at www.sfpff.org and the Southern Fed Facebook page as they are finalized.

After a very hard year in 2020 and 2021, let's all get back together and work toward our future.

In solidarity,

Barry D. Byers Secretary/Treasurer Southern Federation of Professional Fire Fighters (615) 739-4928 barrybyers@iaff140.org